2020/21 BOARD NOMINEE LIST

DIRECTORS (2 YR TERM)

Dave Chuchman (also running for MAG rep)

Hello everyone, my name is Dave Chuchman and my son William is a participant in the MAG program. I am excited to be nominated for a position on the board of directors as I look forward to becoming an important voice for the gymnastics club. I have been involved in gymnastics almost all of my life, only recently joining Gymnastics Energy. I have been a teacher for 21 years and have run the gymnastics program at my school. As a late teenager I also coached gymnastics at Sparks gymnastics club. During that time, I was also a gymnast.

I feel I would be a good fit for the Board of Directors as I understand children very well. Also, as I mentioned earlier, I have worked in a school for many years and understand that there is lots of work to do to run a large organization. I hope many of you will consider me for a position on the board, and I look forward to becoming a larger participant at Gymnastics Energy.

Justine Marsh

Married to Troy for 21 years

2 Children: Ethan (17) and Kate (10)

Work

Registered Respiratory Therapist Medigas, Praxair Canada Inc. 1995-present

District Manager for St. Catharines, Hamilton, Guelph, Cambridge

Manage Healthcare professionals, inside sales, customer services teams within each store

Gymnastics

• Daughter, Kate, has been part of the gymnastics

energy family for 6+ years. Recreation to ODP to WAG Competitive Program

- On Bingo Committee for 2 years
- Former Competitive gymnast

Skills to bring to Gymnastics Energy

- passionate about sport of gymnastics
- excellent communication skills
- excellent listener
- ability to see the big picture
- conflict resolution
- ability to work with others

Cindy Pfeffer

Hi! I'm Carter's mom.

My name is Cindy Pfeffer, and my son Carter has been an athlete with Gymnastics Energy for eight years. When Carter started his gymnastics career, I didn't know much about the sport. But I got a crash course in 2014, when I joined the Board of Directors. It wasn't always easy, but I'm proud of our efforts to secure a new home for the gym.

After few years away, I'm ready to put my skills to work for the board again.

Why I want to be part of the Board of Directors

Like many of your children, Carter looks at the gym as his second home, and his teammates and coaches as his extended family. I want to do everything I can, to ensure that continues, not just for my son, but for all athletes.

What I will bring to the Board of Directors

Commitment to transparency and accountability

Gymnastics Energy cannot exist without members who spend their hard-earned money sending their children to gymnastics. I strongly believe that members deserve to be treated with respect and be informed about what is happening in their organization.

In my professional life, I have gained knowledge and

experience that can benefit Gymnastics Energy and the Board of Directors.

Management

 Managed a multi-disciplinary team to execute high-profile projects and events in the public sector, including department and project budgets.

Human Resources

• Understanding of and experience with employment legislation, recruitment, hiring and terminations

Training and development

Developed and delivered employee training on several topics including:

- Supervisor development
- Workplace harassment
- Accessibility
- Team building

Employee performance

• Developed and executed employee performance evaluation and management programs.

If elected, it would be my pleasure to use my skills and abilities to ensure Gymnastics Energy remains a strong organization, dedicated to supporting all athletes in pursuit of the sport of gymnastics.

Stacey Tallman

My name is Stacey Tallman and my athlete is Jorja. Our family has had an athlete (3 of them over time) in the gym for 13 years now. I have a daughter who was a coach for a short period of time, and Jorja is currently in the optional class.

I have served on a number of committees in Executive roles. As I have served in these roles, I have gained extensive experience with event planning, fundraising, and volunteer co-ordination.

My goals are big ones, but I believe we have the foundation, and the time to accomplish them. I've been around a long time and I have seen a lot come and go. I'd like to see the gym grow and thrive as it once did. I'd like to see the MAG program develop as it's the only one in the Niagara region. I'd like to see tumbling and trampoline make a come back, and of course there is our rhythmic program as well develop an Excel & Aspire program. We cannot run a thriving competitive program without a thriving recreational program to support that. This all together adds diversity to Energy that members cannot find collectively in any other club in the drivable distance.

I understand the commitment, and dedication required to support a large business. I am prepared to give my Energy this year to Gymnastics Energy!

MAG REP (1 YR TERM)

Tara Beceval

Hi Team Energy!

I'm Tara, running for MAG representative.

This will hopefully be my third year in a row. This year more than ever MAG needs a strong advocate on the board. I have been, and will continue to be that advocate. The continued existence of our MAG program is a concern. This is my child's sport, his thing. It's been my thing now for 2 years. I really want to keep this thing going and that means contributing to the functioning of the board so that all programs can grow and be successful.

Although I am a "boys mom" there is no boys program without WAG, rec, rhythmic, and any other discipline of gymnastics we can grow in Niagara.

Equality has also been a focus for me. I don't believe we should limit possibilities for our children based on gender. We should strive as a community gym to make gymnastics more accessible for all children regardless of gender, culture or economics. I would like to continue this work in my next term.

We have an incredible facility and we can continue to thrive if we work together.

I bring experience and passion to this role.

My nursing background was an asset this past year in decision making and planning during the COVID crisis. COVID isn't over and I am confident I can continue to be a resource to the gym this year.

I hope you will vote for me to represent MAG and advocate for the success and growth of all our gymnasts, coaches, and staff.

Stay safe!

WAG REP (1 YR TERM)

Dianne Wright-Kirwin

Hi everyone! I'm Ruby (Pickle) Kirwin's mom.

Ruby has been an athlete with Gymnastics Energy for approx. 5 years. This past year was my first board term and my areas of interest and expertise are communications, partnership & community relations, social media & strategy development.

My current & past board experience includes:

- Design for New Tomorrow: BOD 2016 to date
- Greater Niagara Chamber of Commerce (GNCC) 2015-2017
- Concord Soccer Club 2014-2017
- Mayor's Poverty Eradication Sub-Committee 2016 – 2019
- Gymnastics Energy Fundraising Committee chair + Gala chair2018/19

Why I am running for 1 more year on the Board

This past year the board has experienced many changes. Conflict and conflict resolution required a significant amount of board time, with carryover of significant issues from previous year. It was both challenging and rewarding to get to the end of this year having resolved many issues and developed a solid vision forward through collaboration. My role was focused on improving communications. I would like to dedicate 1 more year to the board in order to support the goals and objectives that were commenced. As a board we have been making every effort to operate with transparency, efficiency and an open door. My basic philosophy is:

Happy Coaches make Happy Athletes = Happy Athletes make Happy Parents.

What I bring to the Board & this past year's accomplishments:

- Commitment to transparency, accountability + improved communications
- Strategy development + training
- · Mission, Vision, Values development
- Launch of new website, continued improvements to communications
- Launch of social community, engaging parents, athletes and coaches
- Board Experience within NFP + Public Sector
- Private Sector Business Owner for almost 17 yrs